



**“Impact and Engagement manager”**  
*Centre for Genomic Regulation (CRG)*

## The Institute

The Centre for Genomic Regulation (CRG) is an international biomedical research institute of excellence, based in Barcelona, Spain, with more than 400 scientists from 44 countries. The CRG is composed by an interdisciplinary, motivated and creative scientific team which is supported both by a flexible and efficient administration and by high-end and innovative technologies.

In April 2021, the Centre for Genomic Regulation (CRG) received the renewal of the '[HR Excellence in Research](#)' Award from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct for the Recruitment of Researchers](#) (Charter and Code).

[Please, check out our Recruitment Policy](#)

## The role

The mission of the Impact and Engagement Manager will be to foster the impact of CRG research by carrying out multiple activities within the context of the Europa Redes grant HESCALA (ref. ECT2020-000709). They will be in charge of reaching out to multiple stakeholders and organizing matchmaking events to increase CRG opportunities in raising competitive funding. The successful candidate will support the preparation of new competitive proposals, focusing on dissemination and communication plans, to ensure internal coherence and alignment with institutional communication activities. The Officer will also support the implementation of dissemination and communication plans of the most strategic projects for the institute and compliance with Open Science policies. Overall, they will represent a critical hub for cooperation across CRG departments, mostly the International and Scientific Affairs, Communication and Technology and Business Development teams.

Job duties include:

- Writing and developing the research impact and engagement components of competitive grant proposals and ongoing projects to ensure their maximum scientific, social and economic impact.
- Overseeing science policy aspects such as Open Science, Research Data Management, Ethics and Sex/Gender in both grant pre-award and post-award phases.
- Organising networking events, meetings, workshops and maintaining contacts with relevant stakeholders, with a view of supporting ongoing and new collaborations.
- Ensuring excellent and coherent communication and dissemination of project results to the scientific community, relevant stakeholders and the general public.
- Advising on new opportunities that arise for external collaborations and funding to promote the impact strategies of the CRG.
- Management of relevant databases, maintenance of records and delivery of internal/external reports.

## About the department

The ISA Department focuses on strengthening the international and interdisciplinary dimension of the CRG and creating new opportunities in projects and collaborations for the scientific community. The team provides strategic advice and support to the Director; fosters and coordinates institutional projects and collaborations; supports the CRG community in securing competitive funds for research and institute-related activities and acts as a liaison with the funding agencies and sponsors





<http://www.crg.eu/content/about-us-international-scientific-affairs/objectives-and-activities>.

## Whom would we like to hire?

### Professional experience

#### Must Have

- Research experience in an international research support environment.
- Previous experience in project management and management of collaborations and networks.
- Previous involvement in communication, dissemination and outreach activities of European or other international projects.
- Previous involvement in European or other international grants and/or in organizing scientific meetings, training events, and/or workshops and social media campaigns in academic environments.
- Experience on innovation management, valorisation of research and/or business development.

### Education and training

- PhD degree in life sciences or related fields.
- Training on communication, dissemination, or stakeholder engagement would be valued

### Languages

- You are proficient in English.
- Spanish and/or Catalan are desirable.

### Technical skills

- Project management.
- Knowledge of the EU research and innovation impact agenda and science policy areas (Open Science, Data management, Ethics, Gender).
- Strong IT skills (website content management systems, CRM databases) and ability to use digital/social media.

### Competences

- Excellent communication skills
- Highly developed organization and problem-solving skills
- Proactive and flexible attitude
- Project management skills

### The Offer – Working Conditions

- **Contract duration:** 1 year
- **Estimated annual gross salary:** Salary is commensurate with qualifications and consistent with our pay scales.
- **Target start date:** as soon as possible

We provide a highly stimulating environment with state-of-the-art infrastructures, and unique professional career development opportunities. To check out our training and development portfolio, please visit our website in the <https://www.crg.eu/en/content/training>.

We offer and **promote a diverse and inclusive environment** and welcome applicants regardless of age, disability, gender, nationality, ethnicity, religion, sexual orientation or gender identity.

The **CRG is committed to reconcile a work and family life** of its employees and are offering extended vacation period and the possibility to benefit from flexible working hours.

### Application Procedure

C/ Dr. Aiguader, 88  
08003 Barcelona  
Tel. +34 93 316 01 00  
Fax +34 93 316 00 99  
[www.crg.es](http://www.crg.es)





All applications must include:

1. A motivation letter.
2. A complete CV including contact details.
3. Contact details of two referees.

All applications must be addressed to Dr. Joaquim Calbó and be submitted online on the CRG Career site - <http://www.crg.eu/en/content/careers/job-opportunities>

### Selection Process

- **Pre-selection:** The pre-selection process will be based on qualifications and expertise reflected on the candidates CVS. It will be merit-based.
- **Interview:** Preselected candidates will be interviewed by the Hiring Manager of the position and a selection panel if required.
- **Offer Letter:** Once the successful candidate is identified the Human Resources department will send a Job Offer, specifying the start day, salary, working conditions, among other important details.

**Deadline:** Please submit your application by November 25<sup>th</sup>, 2022.

**Suggestions:** The CRG believes in **ongoing improvement** and promotes a **culture of feedback**. This is one of the reasons we have in place, at your disposal as a candidate, a mechanism to gather your suggestions/complaints concerning your candidate experience in our recruitment processes. Your feedback really matters to us in our aim at creating a **positive candidate journey**. You can make a difference and help us improve by letting us know your suggestions through the [following form](#).

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