



The Vall d'Hebron Research Institute (VHIR) is a public sector institution that promotes and develops the research, innovation and biosanitary teaching of the Vall d'Hebron University Hospital. Through the excellence of our research, we identify and apply new solutions to the health problems of society and we contribute to spread them around the world.



HR EXCELLENCE IN RESEARCH

In April 2015, the **Vall d'Hebron Research Institute (VHIR)** obtained the recognition of the European Commission in **HR Excellence**.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (**Charter & Code**).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, nationality, religion, age, disability or race.

Scientific Strategy Director

Area Director

VHIR is currently looking for an enthusiastic **Scientific Strategy Director** to lead and further develop the overall institutional positioning strategy. In this role, you will provide depth of knowledge and experience deploying the strategy of one of the most important Research Centres linked to the health sector in Spain/Europe.

The scope of the Area includes, among others, the responsibility of institutional scientific policies, strategic planning, strategic national and international alliances, supervision of the teaching, communication and fundraising units, and institution's knowledge management.

JOB DESCRIPTION

Education and qualifications:

- PhD in life sciences/ health
- Masters' Degree in Health Management will be an advantage
- Postgraduate Studies in Leadership will be a plus
- Fluent in English and Spanish. Catalan will be valued

Experience and knowledge:

Required:

- Minimum of 5 years' experience working in the field of science management, in positions of similar responsibility
- Proven track record in leading and managing multi-functional teams managing the coordination of institutional strategies, preferably in the field of health/research
- Extensive knowledge and strategic vision of the main lines of research at both local/national and international levels
- Knowledge of the Spanish and Catalan Scientific/Health/University systems
- Be familiar with the EU's Open Science Policy and its ambitions



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Desirable:

- Experience in managing international research projects. Knowledge of international research programmes (i.e. Horizon Europe)
- Knowledge about the latest trends in Health research, such as Advanced Therapies and Artificial Intelligence, among others

Competences:

- Team management and leadership
- Innovative and forward thinking
- Proactive, flexible and tactful attitude
- Excellent presentation, communication, analytical and problem-solving skills
- Proven influencing and collaboration skills
- Able to perform successfully under pressure while prioritizing and handling multiple projects or activities
- Project management and strategic planning

Main responsibilities and duties:

- Provide fully support to the Director (General Manager) of the Centre regarding the leadership and management of the Centre's Scientific Strategy
- Boost Scientific Policy in accordance with the strategic research lines and promote scientific talent calls
- Lead and oversee the units of which he/she is in charge, providing expert oversight and timely, consistent and constructive feedback to the team
- Create and nurture institutional relations/alliances and projects
- Foster the RRI culture by promoting and coordinating activities aimed at its application within the Institution
- Coordinate commissions and committees related to the Institutional scientific strategy (Scientific Advisory Board, Internal Scientific Committee...)
- Coordinate, in collaboration with other areas and/or stakeholders, the regular evaluations of research groups and investigators

Labour conditions:

- Full time position: 40h/week



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- Starting date: ASAP
- Gross annual salary: Salary is commensurate with qualifications and consistent with our Collective Agreement pay scales
- Contract: Permanent

What can we offer?

- Incorporation to Vall d'Hebron Research Institute (VHIR), a public sector institution that promotes and develops the biomedical research, innovation and teaching at Vall d'Hebron University Hospital (HUVH), the biggest hospital of Barcelona and the largest of Catalan Institute of Health (ICS)
- A scientific environment of excellence, highly dynamic, where high-end biomedical projects are continuously developed
- Continuous learning and a wide range of responsibilities within a stimulating work environment
- Personal training opportunities
- Flexible working hours
- 23 days of holidays + 9 personal days
- Flexible Remuneration Program (including meal card, health insurance, transportation and more)
- Corporate Benefits

How to apply:

Applicants should submit a full Curriculum Vitae and a cover letter under the reference "Scientific Strategy Director" to the following email address: seleccio@vhir.org