## Position Description – Research Fellow (IDEAHL Project)

## Position Details

**Position Title:**      Research Fellow (IDEAHL Project)

**Position Number:**     NEW

**College/Portfolio:**   Global Portfolio

**School/Group:**        RMIT Europe

**Campus Location:**     Based at RMIT Europe in Barcelona (Spain), travel may be required

**Classification:**      Academic Level B

**Time Fraction:**       FTE 1.0 (37 hours per week)

**Salary:**              Competitive salary offered - negotiable based on experience

**Employment type**:     Permanent/ continuing

## RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 91,000 students and 11,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

Our purpose is to offer life-changing experiences for our students, and to help shape the world with research, innovation, teaching and industry engagement. With strong industry connections forged over 130 years, collaboration with industry remains integral to RMIT's leadership in education, applied and innovative research, and to the development of highly skilled, globally-focused graduates.

With three campuses in Melbourne (Central Business District, Brunswick and Bundoora), two in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain, RMIT is a truly global university. RMIT also offers programs through partners in Singapore, Hong Kong, mainland China, Indonesia, Sri Lanka, Belgium, Germany, Austria and The Netherlands, and enjoys research and industry partnerships on every continent.

We are also committed to redefining our relationship in working with and supporting Aboriginal self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing,

working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation

We're proud to share with you:

- The launch of our second **Reconciliation Plan for Dhumbah Goorowa– a "commitment to share" - an important step in our reconciliation journey.**
- RMIT University is an **Athena SWAN** member with Bronze Award accreditation and the College of Science, Engineering and Health is central to driving improvements in gender equality, diversity and inclusion, particularly in the Science, Technology, Engineering, Mathematics and Medicine (STEMM) disciplines.
- RMIT was placed **10th in the 2019 Randstad Employer Brand Research Awards**, up five spots from 2018.
- We were named as an **Employer of Choice for Gender Equality** by the Workplace Gender Equality Agency three years in a row!
- We achieved **Gold Employer status for LGBTIQ** inclusion in the Australian Workplace Equality Index (AWEI) in 2018, 2019 and 2020.
- We were recognised as a **top five employer in 2018 for workplace accessibility** by the Australian Network on Disability and awarded with **Disability Confident Recruiter Accreditation** in 2020.
- In 2020, RMIT University has become the first Australian institution to receive the **HR Excellence in Research Award,** recognized by the European Commission.

**RMIT Standings in university rankings**

We are ranked **#1 in the world** for our efforts to reduce inequality in the Times Higher Education (THE) Impact Rankings 2020.

RMIT has a deep commitment to innovation, research and teaching, we are a 5-Star university under the QS Stars international evaluation system and are **223rd globally in QS World University Rankings 2021** (moved up 15 places compared to 238th last year), being also 18th in the world among universities less than 50 years old (2014 QS Top 50 Under 50 index). Additionally:

- In the 2020 QS World University Rankings by Subject, RMIT was positioned 11th in the world (highest ranked in Australia) in Art and Design, 22nd in the world (fourth highest in Australia) in Architecture and the Built Environment, and 37th in Media and Communications. We are also among the world's top 100 universities in Engineering (Civil and Structural; Electrical and Electronic; and Mechanical, Mechanical, Aeronautical and Manufacturing); Accounting and Finance; and Business and Management Studies).

- In the 2020 QS Rankings by Subject, RMIT was ranked 11th in the world and number one in the Asia Pacific for Art and Design, and 26th in Architecture and the Built Environment. RMIT is also among the world's top 100 universities in Engineering (Civil and Structural; Electrical and Electronic; and Computer Science and Information Systems); Accounting and Finance; Business and Management Studies; and Communication and Media Studies. The 2018 Shanghai Ranking's Global Ranking of Academic Subjects highlighted RMIT's strength in Engineering and Technology in particular.

- In the specialised rankings, RMIT is ranked 77th in the QS Graduate Employability Rankings 2020 and 82nd in the inaugural Times Higher Education University Impact Rankings 2019.

- RMIT has moved up 51 places in the 2021 Times Higher Education World University Rankings, strengthening its reputation as a leading global university. The University has leapt more than 150 places since 2015 and is now ranked in the **top 301-350 band**.

- RMIT continued its strong performance in the 2020 CWTS Leiden Ranking, which ranks the world's top research-intensive universities, moving up 21 places to be ranked **293rd globally** on

proportion of international publications, and **ranking 225th** on proportion of top 5% publications, up 120 places from 2019.

For more information, visit [www.rmit.edu.au/about](www.rmit.edu.au/about)

## Global Portfolio

The Global team supports RMIT's efforts to build international partnerships, manages RMIT's offshore delivery partners, and supports the University's offshore business development activities. It provides expert support, guidance and services to University staff and education partners on a range of international partnership activities. Global has a strong focus on converting opportunities and relationships into firm outcomes and deliverables for the University.

The portfolio works closely with colleagues across RMIT and with partner institutions and organisations across the world in an effort to:
- Lead and contribute to the development of new international partnerships and growth agendas
- Manage and oversee international partnerships and collaborations
- Provide expert support and services to University staff and education partners on a range of international partnership activities

## RMIT Europe

RMIT Europe, is a creative and dynamic hub of RMIT university based in the heart of Barcelona. It is a centre that is successfully extending RMIT University's international engagement in Europe and strategically growing the university's collaborative research and education activity in Europe. RMIT Europe is led by the Executive Director on behalf of the RMIT Europe Board. It facilitates RMIT's collaboration in the development of innovative pan-European projects attracting global knowledge from Europe, Australia and Asia to deliver local impact.

The objectives for RMIT Europe are to:

- Strengthen RMIT's reputation and profile in Europe and globally
- Increase research funding and activity, with a focus on European partnerships and funding sources
- Develop collaborative opportunities for education with European partners
- Strategically focus RMIT international experiences for staff and students with European partners and grow opportunities for RMIT students
- Leverage and grow industry partnerships to support the quality and relevance of our education and to ensure the impact of our research

## Position Summary

The Research Fellow will work based at RMIT Europe and the primary focus will be to deliver on RMIT Europe's objectives under the Horizon Europe project IDEAHL (Improving Digital Empowerment for Active Healthy Living), for which RMIT Europe will lead one task and contribute to the implementation of the work packages.

IDEAHL aims at developing and testing new models and approaches of (digital) health literacy ((d)HL) intervention development and application through the cocreation of a comprehensive and inclusive EU (d)HL Strategy. The IDEAHL consortium is composed of 14 multidisciplinary partners from 10 EU Member States, which work hand in hand with patients, citizens, and the broad socioeconomic sector at local level. The project will first conduct an extensive mapping of health literacy (HL) and (d)HL research, initiatives, and projects in the EU and beyond. It will define best practices and champions in these fields to foster knowledge exchange and uptake of selected practices. Building on these foundations, IDEAHL will launch a large co-creation process to design and plan its EU (d)HL Strategy. The project will involve over 1,300 different stakeholders, from citizens and patients to healthcare and social services, policy makers, non-health sectors, academia, etc.

The collected feedbacks will allow to develop an inclusive Strategy to improve (d)HL for the benefit of all citizens focusing on health promotion, disease prevention, treatment and (self-)care as well as on monitoring its impact on the wellbeing, productivity and the economy. The Strategy will pay special attention to social innovation, inclusion, gender, and ethics & privacy dimensions. Finally, a number of actions of the Strategy will be piloted in the 10 project countries.

From the testing and evaluation of the pilots, IDEAHL will be able to put forward a common EU monitoring model and indicators for (d)HL levels. The ultimate purpose of the project will be to empower EU citizens in using digital tools to take a more active role in the management of their own health and well-being, as well as supporting social innovations for person-centred care models.

RMIT Europe will be responsible for coordinating all efforts within the project consortium in order to update the EU Health Literacy Atlas based on a thorough mapping of digital Health Literacy research, existing practices and health literacy-level analysis conducted beforehand.
The place holder will also support the RMIT Europe Research & Innovation team in the development of new proposals for EU funding in her/his field of expertise.

## Reporting Line

Reports to:

- Professor Kerryn Butler-Henderson, Associate Dean, Applied Health, School of Health and Biomedical Sciences (RMIT University, Australia), Lead CI for the project
- Clara Caminal, Senior Manager EU Project Officer (RMIT Europe) for day-to-day operational and stakeholder engagement activities

Direct reports: Nil.

## Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff.  RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

## Key Accountabilities

As directed by the IDEAHL academic lead and in consultation with the project coordinator and other relevant partners:
- Assume responsibility for day-to-day oversight of IDEAHL project implementation, delivery, management, and reporting
- Prepare documentation and materials around coordination, governance, and management of the project, and progress reports.
- Liaise with project partners including the lead for all project deliverables and reporting.
- Be responsible for coordinating all efforts within the project consortium in order to update the EU Health Literacy Atlas based on a thorough mapping of digital Health Literacy research, existing practices and health literacy-level analysis conducted beforehand.
- Contribute to the development of co-creation strategies and methodologies to improve digital Health Literacy research.
- Collate results of project activities and assist in the preparation of project deliverables and publications within agreed timeframes.

As directed by the Senior Manager, EU Project Office:
- Contribute to the efficient delivery of all the required technical deliverables and reports in due time.

- Contribute to the development of grant applications building one's own area of expertise and the experiences and knowledge generated through the project
- Participate in annual work planning and performance management processes.
- Perform other duties that may be required for the efficient operations of the RMIT Europe team.

## Key Selection Criteria

- Experience in digital platform development and data analysis and visualisation
- Familiarity with EU Health policies, projects and other initiatives, monitoring and impact evaluation
- Experience in digital health, digital transformation in health, digital literacy in health
- Demonstrated project management skills, and ability to deliver project outcomes and milestones on time.
- Demonstrated critical thinking and problem-solving skills in a research environment.
- Demonstrated ability to clearly communicate research results, concepts and knowledge in high quality research outputs and grant applications, and to research stakeholders.
- Experience in working independently and effectively in a large multi-disciplinary research team.

## Qualifications

- A relevant tertiary qualification in Digital Health, Computer Science, Data Science, Health or related discipline (PhD preferred) or equivalent research experience
- High level proficiency in English (essential) and Spanish (beneficial)
- Eligible to work legally in Spain

| **Endorsed:** | Signature:<br>Name:<br>Title:<br>Date: | **Approved:** | Signature:<br>Name:<br>Title:<br>Date: |
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