

DIRECTOR AT THE INSTITUT D'INVESTIGACIÓ I INNOVACIÓ PARC TAULÍ

CALL FOR APPLICATIONS

The Institut d'Investigació i Innovació Parc Taulí (I3PT) is a CERCA Research Institution supported by a Foundation. CERCA is the public Catalan network of research Institutes (www.cerca.cat).

I3PT is a mixed organization involving the health system and the university. It is mainly linked to the Parc Taulí Hospital that it is a tertiary hospital being the reference hospital of a region around 407.864 inhabitants. Other health institutions linked to I3PT is Sabadell Gent Gran (SGG). As of the university system, the University Autonomous of Barcelona is the major actor.

I3PT 's mission is to promote an environment that favours translational research to improve the health of people, with a vision to be a biomedical research center that contributes to be a leading international institution in healthcare innovation that promotes clinical and translational research, recognized for developing a healthcare, organizational, teaching and research model of excellence focused on the patient and the effective generation of wealth.

About 544 professionals are linked to the I3PT, mostly coming from surrounding hospitals, representing the main asset of the institution. The activity of the Institute is based on knowledge management, with the ultimate goal of developing treatments and techniques that improve the lives of citizens. I3PT maintains important data registries on image, signals and medical data and I3PT has, between their technologic laboratories, a laboratory of 3D print with personalization print of health products and a lot of application in research.

I3PT undertakes its research mainly in **7 areas**:

1. Cancer area
2. Mental Health and Neuroscience area
3. Metabolism and Digestive area
4. Rare diseases area
5. Epidemiology, Care Improvement and Chronicity area
6. Infections and Immunology area
7. Surgery and interventional procedures area

And **two transversal areas** of research:

8. Data and Technological Innovation in Health
9. Omics Sciences

I3PT 's Strategic Objectives are:

- Generating knowledge with an impact on the NHS through the promotion of research.
- Promote innovation in products, processes and organizational practices useful for the healthcare organization.
- Promote internalization to enhance its visibility and positioning in resource acquisition processes and generate internationally recognized knowledge.
- Consolidate the critical mass of research and management personnel through talent attraction, promotion and retention initiatives.
- Positioning as a benchmark for promoting the application of new technologies and a model for promoting industrialization.
- Encourage the projection of their knowledge to the public and give them participation in the life of the Institute.
- Orient the governance and management of the organization towards the achievement of scientific results and innovation by defining the appropriate indicators that allow their measurement.

Candidate profile

I3PT is seeking applicants with a proven-track record in leadership, a distinguished record of scientific excellence and the innovative thinking necessary to lead a dynamic organization. The elected candidate must meet the challenge of increasing the scientific level of the I3PT and boosting the institute's translational research being carried out.

The I3PT is an equal opportunities employer and female candidates are strongly encouraged to send their applications.

Applicants' profile:

1. PhD or comparable degree in Biomedical Sciences.
2. Distinguished record of scientific excellence in Biomedicine.
3. Research management experience and demonstrated innovative thinking to lead a dynamic organization.
4. Knowledge of strategic planning, resource allocation and human resources management.
5. Experience in managing international research projects. Knowledge of international research programs (H2020, NIH, etc.) will be considered as a value.

6. A certain level of clinical background.
7. Knowledge of the Spanish or Catalan Scientific, Health and University system.
8. Professional experience in an inter-institutional environment will be considered as a value.
9. Positive evaluation in programs of professional excellence in the field of research (ICREA, etc.) will be considered an added value.
10. The candidate's role as a principal investigator of projects funded in competitive calls will be considered an added value.
11. The elected candidate will commit to incorporate his/her line and research activity, as well as his/her resources available for execution, in I3PT.
12. Ability to develop and execute innovation and transfer projects in the field of biomedicine (Responsible Research Innovation (RRI)).
13. Advanced level or proficiency in English.
14. Knowledge of Spanish or Catalan will be considered an added value.

Salary will be commensurate with experience and competences. Concrete conditions will be negotiated during the selection process.

Moreover, incorporation in a short term period to I3PT, after the selection process, will be also considered an added value.

Job description

The director will have the following duties:

- Manage, organize and lead the research and innovation activities at I3PT.
- Provide scientific vision and strategic goals for the I3PT.
- Submit the research activities program and annual operational budget to the members of the Board of Trustees.
- Guarantee financial sustainability and provide for sources of income (competitive funds, private sponsors, ...)
- Supervising the economic activities and control the human resources management, with direct involvement in those issues related to selection or adscription of research positions.
- Represent the Institute at official and social events, in coordination with the President and other members of the Board of trustees.
- Any other functions that might be approved by the Board of Trustees.

Director responsibilities

- Defining a strategic plan and monitoring its implementation. Reporting at meetings of the Board of trustees.
- Keep CERCA and Generalitat de Catalunya regularly informed of the Institute's progress.
- Participating in the periodic CERCA evaluation of I3PT.
- Leading the innovation, generated technology and knowledge transfer strategy and activities related thereof and supervising all them Defining a model for innovation/translation in I3PT.
- Coordinating periodic scientific assessments of I3PT 's research programs and core facilities, and implementing recommendations of the Scientific Advisory Board (SAB).
- To promote and support, with direct involvement, the development of the I3PT 's main strategic research lines.
- Leading a strategy for the Internal Scientific Committee and ensure their regular meetings.
- Leading the elaboration and timely delivery of the I3PT Annual Scientific Report.
- Promoting research in the I3PT area of influence (hospitals and university), motivating and facilitating those professionals the possibility to initiate their research.
- Negotiating contracts for new group leaders or program coordinators, whenever appropriate.
- Participating in strategic decision-making, such as in the case of strategic alliances with other research institutions, in line with I3PT 's mission, structure and background.
- Keeping permanent contact with the Autonomous University of Barcelona, in order to make agreements to coordinate strategies, activities, research infrastructures and technical services.
- Communicating and disseminate the I3PT research activities.
- Managing the I3PT research infrastructures.
- Defining strategies and actively seek for increasing the financial capabilities and sources of income of I3PT.
- Signing the commitment to the CERCA Code of Conduct and implementing it in I3PT.

Contact information

Applicants should send a CV and a cover letter by e-mail to the Director of CERCA at applications@cerca.cat. Preselected candidates will be asked to prepare and present an Action Plan related to I3PT 's Strategic Plan.

Selection of candidates

Suitable candidates will be identified in a ranked list by three members of the SAB, drawing upon the input of any other expert that the SAB might require.

The Board of trustees will be responsible for the final steps of the selection process. The Board of trustees may create an ad hoc Commission involving some of its members in order to provide a short list of the pre-selected candidates. Candidates included in the short list may be invited to visit the I3PT and meet the ad hoc Commission for a final interview. The results of these interviews would be presented to the Board of trustees. This will designate the new Director.

The appointment will be for a period of 4 years, which could be extended in agreement with the Board of Trustees of the Foundation.

Tentative Calendar

January 12th	Call for applications opens deadline
February 15th	Application deadline ends
March 1 st	List of prioritized candidates by SAB
March 22 nd	Short list of pre-selected candidates chosen by the ad hoc Commission
April 8th	The Board of Trustees appoints the new Director